



HARNESS RACING VICTORIA

COVID-19 RACETRACK ACCESS AND OPERATIONAL PROCEDURE

Approved by:		Date of Approval
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Revision Number	Date Effective	Revision Description
0	20 March 2020	New Edition
1	27 March 2020	Added information regarding temperature testing and infection control. Added Club Hygiene Checklist to appendix.
2	31 March 2020	Added information in section 11 regarding lollies and treats. Updated declaration.
3	08 April 2020	Section 5 - Added regionalisation, driver colours. Section 6 –Return of declaration forms Section 9 – updated social distancing guidelines
4	14 April 2020	Section 6 – issue of wrist bands added Section 11 – no tea and coffee stations
5	26 May 2020	Section 5 – reduction of regions from 6 to 3 Section 11 – takeaway food
6	29 May 2020	Section 11 – Added: Dining services – restaurants and bistros
7	10 July 2020	General revision to reflect new process and guidelines. Updated wording to reflect Government recommendation to wear face masks where you cannot social distance.
8	17 July 2020	Updated wording to reflect government request that all Victorians should wear masks. Added link to COVID-19 reporting form.
9	23 July 2020	Updated regarding mandatory wearing of masks.
10	5 Aug 2020	Updated section 8 Restrictions, updated racing regions and worker’s permit. Added section on COVID Safe plan and added items to social distancing section.
11	12 Aug 2020	Updated sections 5 Procedures/masks evidence of medical condition 6 Declaration to include email address. 15 Media
12	01 Sep 2020	Section 6 – Declarations and wrist bands
13	28 Sep 2020	Face covering altered to face masks, based on Government direction. Stages to COVID Normal added to section 12.1.
14	17 Nov 2020	General review and update ‘racing colours’ and Food and dining section
15	25 Nov 202	Updated – masks not required outdoors and section 12.1, 12.2 &14, Added 12.3
16	07 Dec 2020	Updated – masks must be carried & only required to be worn where social distancing cannot be maintained. Update section 12 in relation to hospitality
17	16/12/2020	Altered limitation on stable hands, updated S12 – BBQ, Updated S12.3 Gaming Updated 12.1 & 12.3 in relation to owners
18	31/12/2020	Updated – Face masks to be worn when indoors.
19	12/01/2021	S12.3 – general update of section with specific update to - Children must not attend the stalls, even if a registered owner
20	18/01/2021	Updated – masks must be carried & only required to be worn where social distancing cannot be maintained.
21	04/02/2021	Updated – refer to government directives related to wearing face masks indoors. Phasing out of paper declarations.
22	12/03/2021	Updated – children and spectators permitted in the racing area.
23	25/03/2021	Phasing out of the Infectious Disease Declaration



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1. PURPOSE

Harness Racing Victoria (“HRV”) is committed to ensuring that the safety of HRV employees, visitors, contractors and licensed participants is our core priority.

This Procedure aims to eliminate or otherwise minimise risks associated with the spread of COVID-19 within the wider Harness Racing community.

This commitment is demonstrated by the implementation of procedures to ensure that infection control processes and mass gathering restrictions are followed, requirements for isolation are met and in so far as possible racing operations are maintained.

HRV recognises the need to provide opportunities for participants to continue to earn a living and maintain care of their horses as well as their own health. For this reason, HRV may exercise discretion in terms of scheduling of race meetings, including times and locations. All participants are requested to exercise judgement in terms of the duration of their attendance at a track.

The core objective of this procedure is to provide defined guidelines that set out the procedures and steps to follow in order to manage the current COVID-19 pandemic. Including:

- Monitoring expert advice as the situation develops by utilising reputable information sources, such as the Department of Health and Human Services.
- Providing information to participants and employees in a regular and timely manner to keep them updated
- Monitoring access by essential personnel and participants to race meetings
- Permitting spectators in line with government restrictions
- Providing and maintaining a working environment that is safe and without risk to health so far as is reasonably practicable
- Reviewing infection control policies, procedures and practices to ensure they are effective and being followed
- Liaising with and monitoring the health of employees who may have:

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- been exposed to a confirmed case of COVID-19
- been required to self-isolate
- recently travelled overseas

This procedure is also supported by the Coronavirus Response Plan.

It is important to note that due to the progress of COVID-19 (Coronavirus) and the daily changing situation, aspects of the procedure are subject to change based on circumstances and at the discretion of the Crisis Management Team (CMT).

2. SCOPE

This procedure applies to all race day officials, employees and clubs.

3. DEFINITIONS

COVID-19 (Coronavirus) is a respiratory illness caused by a new virus. Symptoms range from a mild cough to pneumonia. Some people recover easily, others may get very sick very quickly. There is no treatment at this stage. There is evidence that it spreads from person to person, so good hygiene can prevent infection.

Essential personnel are those personnel without whom a race meeting cannot proceed. Essential personnel includes, but is not limited to; participants, stewards, judges, starters, mobile driver, photo-finish operator, clerk of course, track attendant, curator, ambulance officials, camera operators, gate attendant, club officials, numbers attendant, vets, ambulance officials, security and approved media. Various other operational or support staff such as track workers and food & beverage attendants may be added to this list at the discretion of club management, based on their requirements for services.

Face Covering may be defined as a mask made from paper or textile, designed or made to be worn over the nose and mouth to protect the wearer. A face covering may also include scarf bandana or

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face shield. Government directions issued on September 27 state that face coverings are no longer permitted and fitted masks must be worn.

Pandemic is used to describe an epidemic that affects the whole population across every continent. A pandemic occurs when:

- A new subtype of virus emerges in humans to which most people have not been previously exposed and are therefore, highly susceptible
- The virus causes serious disease in humans (especially the elderly, infants and people suffering with respiratory illnesses)
- The virus is easily and rapidly spread between humans, infecting large numbers of people worldwide and causing many deaths

Participants – are defined as those persons who hold a participant’s license, such as drivers and trainers

Race meeting for the purposes of this procedure a race meeting also includes a trial meeting

Self-isolation is a period of 14 days where a person does not go to public places including work, school, childcare, university or public gatherings if they have been overseas or been in close contact with a confirmed case of coronavirus. Only people who usually live with the isolated person should be in the home. Do not see visitors. During the period of isolation, the person should monitor themselves for symptoms including fever, cough, sore throat, tiredness, shortness of breath, chills, body aches, running nose and muscle pain. If they experience these symptoms, they should seek medical attention. To obtain more information please see [Isolation guide](#).

World Health Organisation

The World Health Organisation (WHO) is a specialised agency of the United Nations that is concerned with world public **health**. It is headquartered in Geneva, Switzerland. The WHO is a member of the United Nations Development Group. Visit the [WHO website](#).

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4. RESPONSIBILITY

HRV personnel, licensed participants, club officials and other interested parties should familiarise themselves with this procedure and ensure appropriate due diligence is exercised in carrying out their required responsibilities.

5. PROCEDURES FOR RACE-TRACK ACCESS DURING COVID-19 (CORONAVIRUS) PANDEMIC


Harness Racing Victoria has implemented restrictions regarding access to race meetings. This is in line with Victorian Government restrictions

The following measures have been put in place:

- When travelling to races and trials, participants must carry identification (eg driver's licence) and HRV registration card. It is also recommended that they have access to the form guide to verify their engagement.
- Members of the public will be permitted in line with the Restricted Activity Directions (for events under 1000 people) or the Public Events framework (for Tier 1&2 events over 1000 people) Refer section 12.1 for links.
- Only drivers engaged for the meeting will be permitted in the driver's room.
- Social distancing – avoid shaking hands, stay 1.5 metres away from others.
- Good hygiene practices, regularly washing and sanitising of hands.
- Where possible, a vacant stall will be left between each trainer's horses.
- Harness Racing Victoria has conducted temperature tests since March, denying entry to those with temperatures of 37.6 or higher. This practice was discontinued on 1 December 2020.
- Participants and essential staff entering the track will be required to complete the Infectious Diseases Declaration OHS-TL-007, which can be accessed following this [LINK](#)

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- Masks must be carried at all times and participants must put on masks if directed to do so by the Stewards or Club Officials. Masks should be worn where it is not possible to maintain physical distancing. Face masks must be worn in accordance with Government directives. For current directives, please refer to [DHHS face masks](#). Face coverings such as scarves, bandanas and face shields are not permitted and fitted masks must be worn. Fitted snoods, buffs or gaitors may be worn as long as they cover both the nose and mouth snugly and are secure around the neck and lower face with no gaps along the nose ridge or the top of the garment.
- Those who cannot wear a mask for medical reasons, must seek pre-approval from HRV or provide documented medical evidence to stewards or club officials on entry to the racetrack.
- At least one hour prior to a race or trial meeting, to ensure adequate ventilation and airflow, air conditioning (where available) must be turned on or alternatively windows must be opened.
- As a precautionary measure, to avoid sharing silks, during the period 9 April until 19 November, drivers competing at Victorian harness racing meetings wore one set of colours for the entire program. Effective as of 20 November, owner's colours were re-instated.


6. USE OF QR CODE FOR ENTRY TO RACING VENUES

Each club is responsible for ensuring that both participants and patrons check in using the Victoria Government QR Code service. From Thursday 25 March, HRV and Clubs will commence phasing out the HRV [Infectious Disease Declaration](#). This document will be permanently unavailable from Monday 12 April. Clubs should ensure that there are adequate attendants at entry points to assist participants and patrons to adapt to the new QR code system. This may be achieved via the use of contracted security personnel or club nominated officials or volunteers. Clubs must ensure all entry points are manned.

Trainers will be permitted to bring stable hands to the race meeting. The stable-hands should produce their stable-hand licence and complete their own form on entry to the venue.

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Clubs should provide a list of rostered staff and contractors. These individuals should provide personal identification such as a staff card/uniform, name badge or driver's licence.

Club officials should brief the security guards and gate attendants prior to arrival of the Stewards. Once the Steward arrives, they can provide support and answer questions regarding the process. The Stewards will continue to coach them until they are comfortable that the system is operating correctly. Where possible the steward will remain at the entry point to assist and monitor the process. If this is not possible, the steward will return to their normal duties, leaving the security guard in control of this function. The steward will perform roving patrols and check in regularly to ensure that there are no issues. Stewards will also provide security guards and gate attendants with a contact phone number or other means of communication, should they require any additional assistance or support.

Regardless of the personnel assigned to perform this task, it is the Club's responsibility to ensure that the following is completed:

- A mask must always be carried. All HRV employees, contractors, participants and others attending a racetrack should wear a mask when they are unable to maintain appropriate (1.5metres) social distancing or as per current Government directives. Current information can be found at [DHHS face masks](#)
Masks must be fitted (surgical style) and cover the nose and mouth. They may be disposable or re-useable.
- Each participant, essential personnel and patron must complete check-in via the use of the Service Victoria QR Code on entry to each race meeting. The confirmation 'tick' message must be presented at the entry.



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- Participants are **strongly encouraged** to pre-complete the form, in order to expedite entry into race meetings, however it must only be completed up to two hours prior to entry.
- The Security Officer, Steward or Attendant at the gate is responsible for ensuring that they view the 'tick' confirmation to establish that a person has completed their registration. Clubs should ensure that they provide personnel at the gate with a 'contact register' to be used in the event of technological issues or internet failure. A copy of the Victorian government contact register can be accessed [here](#).
- The registration card of all licensed participants must be sighted when entering the venue.
- Entry must be denied to any person exhibiting COVID-19 symptoms and Stewards must be informed immediately to attend the entry point and follow the procedures in section 7 *Scratching Horses* (page 10 of this document). Club Officials and gate attendants should follow the procedures for dealing with a suspected case of COVID-19 as per the club's COVIDSafe Plan.
- At the end of the meeting, it is the club's responsibility to ensure that if a contact register was used to record the details of any person who was unable to access the QR code, that they maintain this record for a period of 28 days. Clubs must ensure that the contact register is maintained in line with the requirements of the Privacy and Data Protection Act 2014.
- Clubs should also include a signed copy of the completed [Covid-19 Clubs Race meeting and Trials Checklist](#).

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7. SCRATCHING HORSES

Horses may be scratched before 8.30am on the day of a race meeting as per normal procedures and when a participant is unwell and would not be granted entry.

Security Guards and Gate attendants must advise Stewards immediately when a participant will not be permitted entry due to displaying symptoms of COVID-19.

Scratching penalties will be waived in the current circumstances where horses are scratched due to the trainer, driver or other licensed person being unwell. Stewards will be responsible for advising all relevant parties that the scratching has occurred. All horse scratchings remain at the discretion of Stewards.

8. RESTRICTIONS

Government directives are in force in relation to Restricted Activity Directions under the Public Health and Wellbeing Act 2008. Information regarding these restrictions will be communicated via Media updates as they may be subject to change. There are strict penalties for breaches of these conditions. For more information visit [DHHS RESTRICTIONS](#). Measures such as counting the number of people entering a venue, building or room and displaying density quotient signage in each room have been implemented to assist HRV in abiding by the restrictions. Other initiatives may include but are not limited to; directing participants to leave the race meeting as soon as their obligations are completed, establishment of external barn areas, rotating and counting occupancy in the stalls, limiting race fields and number of races.

9. SOCIAL DISTANCING STRATEGIES

Social distancing measures that have been advised by Federal and State Governments and Health Departments must be followed. The current measures must be practiced by Clubs during race and trial meetings:

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- Limiting indoor gatherings to the maximum allowable as per the density quotient. Signs must be displayed in each indoor room to clearly define the maximum persons allowed (this includes at the entrance of the room as well as inside the room). HRV has provided each club with details of the maximum number of persons permitted in each room.
- Abiding by social distancing guidelines and ensure 1.5 metres between persons attending racetracks. Where this is not considered reasonably practicable to perform the task, the period of time in which people are together must be restricted to the shortest amount of time necessary and PPE must be worn.
- Use floor marking and signage in areas where queuing may be expected.
- Ensuring that in rooms or areas where seating and furniture are used that they are set up to comply with social distancing requirements.
- Encouraging the use of masks, where social distancing cannot be maintained.
- Establishing contact-free systems for product delivery and payment for goods and services.
- Where possible, HRV have instituted a vacant stall being left between different trainer's horses to avoid close contact amongst human participants.

It is important to note that in the existing changing environment surrounding COVID-19, the above social distancing and mass gathering requirements may change. Should this be the case, Government directives will take precedence over the above processes.

10. COVID SAFE PLAN

HRV and each club must establish and maintain a COVID Safe Plan.

The COVID Safe Plan details the implementation and management of:

- Hygiene and cleaning requirements,
- Training,
- Physical distancing and limits workplace attendance,
- Record keeping,
- Response to suspected or confirmed cases of COVID-19.



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10.1 CONTACT TRACING DIARY

HRV recommends that licensed participants and staff maintain a contact tracing diary that records interactions with others.

The contact tracing diary should record the following:

- Location
- Date
- Time
- Names and contact details (phone number or email address) of those you have come in contact with. (where this information is known) Refer to the [close contacts factsheet](#).

A variety of methods may be used to record movements and contacts. Examples include; email calendar, a contact tracing app, a manual diary or notebook.

11. INFECTION CONTROL MEASURES

One of the most effective ways to prevent the spread of COVID-19 (Coronavirus) is by the regular and thorough washing of hands. The recommended duration for hand washing is at least 20 seconds, using soap and warm water. Where available, sanitisers can be used as an adjunct to the handwashing process. Sanitisers are not an alternative to hand washing.

Spread of the virus can occur when you contact surfaces that have the virus on them. The virus is then ingested by touching your face, particularly your mouth, nose and eyes. Surfaces should be cleaned with a disinfectant solution on a regular basis, using a single use cloth. This is particularly important for high touch surfaces, such as tables, door handles and light-switches.


Clubs must ensure that they provide access to hand washing facilities and display a selection of Government issued hygiene posters in washrooms and other suitable areas of the venue. Please refer to appendix 1 for website links. Or follow this link to [thetrots](#).

The virus also spreads when droplets are inhaled as a result of a person coughing or sneezing.

Employees and participants are reminded to practise 'cough etiquette' by sneezing and coughing into a tissue or their flexed elbow. It is important to dispose of tissues in the rubbish bin and to wash hands after coughing and sneezing.

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Please refer to the Club checklist for race meetings and trials [Race-meeting-and-Trials-Checklist](#)

12. FOOD AND PERSONAL ITEMS

Participants are encouraged to bring their own food and personal items such as drink bottles, pens, toiletries and the like to race meetings during the current pandemic.

There will be restrictions on regular food service provisions and cash handling.

The following must **NOT** occur:

- Self-service, such as buffets or open trays of sandwiches.

Where clubs wish to provide **takeaway** food service, the following conditions must be met:

- All food must be packaged in single-use containers, bags, boxes, clingwrap or other suitable disposable packaging.
- Where cutlery is required, it should be disposable and handed to customers on request (no baskets or trays for self-collection)
- Barbeques are permitted provided there is no self-service.
- The Club must encourage the use of contactless payment methods via the use of EFTPOS facilities.
- Clubs should provide hand sanitiser for customer use.
- EFTPOS machines, counter tops and other surfaces must be regularly cleaned and sanitised.
- Social distancing must be maintained at all times, including;
 - 1) The limits on the number of people allowed in a room at any one time must be adhered to in accordance with the signage displayed.
 - 2) Physical distance of 1.5 metres must be maintained between people at all times. The floor area around the service counter should be marked at 1.5m intervals by tape crosses on the floor
 - 3) People must be encouraged to move to outdoor areas once they have eaten their food.

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- 4) Where possible, there should be separate entries and exits.
 - 5) Staff in kitchen and servery areas must maintain social distancing wherever possible.
- In order to limit queueing, clubs are encouraged to implement pre-ordering arrangements which may be based on an electronic or paper-based system.
 - Menu selections should be quick to prepare in order to avoid extended preparation time on site.
 - Food items should be selected by the customer and handed to them by the server (customers should not be able to touch food items, even when wrapped)
 - The number of staff should be limited to the minimum required to complete tasks, preferably one to two persons.
 - Servers must hold a Food Handling Certificate.
 - Servers must wash hands frequently and use hand sanitiser.
 - Servers must wear gloves when handling ready to eat foods.
 - Food handlers must wear face masks in line with government directives.
 - Servers must not fall into any of the vulnerable categories (over 70 years old, over 65 with a chronic medical condition, indigenous and over 50, with a chronic medical condition)

Suitable foods include:

- Hot chips in bags or buckets
- Other fried foods, such as dim sims and potato cakes
- Pastry items such as pies, pasties, sausage rolls and quiches
- Burger or schnitzel rolls
- Combination meals eg burger and chips packaged in a box or container
- Pre-wrapped sandwiches, rolls, cakes and biscuits
- Pre-packaged confectionary items eg chocolate bars
- Tea and coffee served in a takeaway cup
- Bottled water, soft drinks and juices

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Lolly jars or treat baskets should be discontinued at this time unless items are individually wrapped and handed out by a person wearing gloves.

Social distancing protocols must be maintained in food service areas.

12.1. DINING SERVICES – RESTAURANTS AND BISTROS

Food businesses must operate under strict conditions.

Where a club regularly operates dining facilities, such as a bistro, they must operate in accordance with restrictions placed on hospitality businesses. Information can be accessed [HERE](#)

Clubs that do not ordinarily operate dining services must ensure that when they do so for a race meeting that the numbers for the dining area are included in the total spectator numbers permitted for the venue as per their government approved Tier level (eg 1 or 2) or the Restricted Activity Directions for the event.

Please refer to the following resources for guidance:

1. [Public-events-information-for-organisers](#)
2. [Public-events-information-for-organisers - approvals-and-requirements-for-public-events](#)
3. LRC-PR-102 HRV Public Events at Racetracks during COVID-19 Guideline
4. [Victorias-restriction-levels](#)


Clubs must ensure that members of the public book so that numbers can be monitored.

12.2 GAMING ROOMS

- A COVID Marshal is required for each gaming room, at all times that gaming is available to oversee compliance with all COVIDsafe requirements and the restrictions that apply to gaming, including the monitoring of player dwell time.

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- Every second gaming machine must be disabled to ensure patrons are able to maintain 1.5 metres physical (social) distancing. Alternatively, machines may be moved so that they are 1.5 metres apart.
- The maximum number of patrons permitted in each gaming room is subject to a density quotient of 1 person per 4 square metres.
- A record must be kept for each customer entering a gaming room including:
 - Customer first name, last name & contact phone number (for manual records)
 - Customer first name and contact phone number if electronic (eg QR code)
 - Date & Time of entry into the gaming room.

Customers must acknowledge that:

- The COVID marshal and gaming room staff have the authority to require them to leave the gaming room.

12.3 OWNERS, SPONSORS & SPECTATORS (INCLUDING CHILDREN)

Effective as of 15 March 2021, there is no longer a strict separation between essential personnel and members of the public. This means owners, sponsors and spectators (including children) are permitted to attend the racing area, regardless of whether clubs are hosting spectators or not. Where owners and spectators wish to attend the public areas, they must pre-book to ensure that they secure a seat, as there are capacity limits on the number of attendees permitted. For more information regarding attending the public areas please see *LRC-PR-102 HRV Public Events at Racetracks during COVID-19 Guideline*.


Please refer to the [FAQs Owners and Spectators](#)

13. SELF-ISOLATION AND COVID-19 TEST REPORTING

Australians have been directed to self-isolate for a period of 14 days if they have been in close contact with a confirmed case of COVID-19 (Coronavirus)

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All international travellers, including Australians travelling from overseas will be placed into hotel quarantine for a period of 14 days.

Where outbreaks have occurred, there may be various restrictions placed on interstate travel, especially from those areas classified as ‘hot-spots’. Participants should familiarise themselves with the information at [travel-permit-system](#) and service.vic.gov.au/border-permit

Persons who are symptomatic and have had a COVID-19 test should isolate until their test results are known. Employees and participants who have had a COVID-19 test should complete the [COVID-19-reporting form](#)

It is expected that all licensed participants follow these [self-isolation](#) guidelines where they apply to them.

Furthermore, all licensed participants and employees are requested to refrain from attending race meetings when they or a member of their household or family are unwell, even when the illness is not related to COVID-19 (Coronavirus). Entry to race meetings will be denied to those people presenting with symptoms.

14. PRESENTATIONS

Presentations may take place with the trophy table separating the presenter and the person receiving the award. The receiver should collect their trophy from the table. A short presentation or acceptance speech may be made, as long as social distancing is maintained.

15. MEDIA

15.1 Interviews

Only HRV approved media shall conduct interviews. As a precautionary measure, media interviews must be performed at a distance of at least 2.5 metres due to the increased risk of droplet dispersion when speaking whilst conducting interviews. At no stage are media to perform an

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interview closer than 2.5 metres to an industry interview subject (participant). On track media must adhere to HRV direction at all times.

Media interviews may also be conducted by telephone or other suitable electronic means.

15.2 Photographs

Only the HRV approved Official On-course Photographer is currently permitted to take photographs during race meetings. When posing for photographs, social distancing must be maintained (except for members of the same household). It is the responsibility of the Official On-course Photographer to ensure this procedure is always followed.

15.3 Social Media

All participants, staff and volunteers must carefully consider any social media content they intend to post.

- Does it follow Government Guidelines and HRV protocols?
- Could the content put the industry at risk?
- Are the photographs appropriate?

If there is any doubt regarding the appropriateness of an image, do not post to social media. Questions regarding the appropriateness of an image should be directed to HRV's Media and Communications Manager.

16. INFORMATION AND RESOURCES

Regular updates will be provided by HRV:

- [Trots website](#);
- Via social media platforms such as Facebook and Twitter; and
- Media releases.

The following is a list of useful resources:

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- [Department of Health and Human Services](#)
- [Australian Government Department of Health](#)
- [The World Health Organisation](#)

Travel information can be accessed via the [smart traveler website](#)

[Health Direct hotline](#) 1800 022 222

Coronavirus Health Information Line 1800 020 080

It is important to source information from Australian based websites, rather than rely on advice from overseas.


If additional support is required:

Type of Service	Provider	Contact details
EAP / IAP	Benestar	1300 360 364 www.benestar.com
General Information	Beyond Blue	1300 224 636
	Heads Ups	Headsup.org.au
Counselling Services	Lifeline	13 11 14
	Griefline	1300 845 745
	Suicide Call back service	1300 659 467
	Men’s helpline	1300 789 978
Welfare benefits	Centrelink	www.centrelink.gov.au

17. RECORDS

Documents used to manage issues related to COVID-19 (Coronavirus) as prescribed by this procedure will be produced in a format that allows tracking for verification and review purposes.

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18. REVIEW

This procedure will be subject to review by the executive management team on an as-needed basis during the current COVID-19 pandemic.

19. RELATED DOCUMENTS

This procedure should be read in conjunction with:

- HRV Business Continuity Plan and LRC-PR-101 HRV COVID-19 Procedures
- INT-PR-102 Infectious disease management guidelines for Clubs conducting trials
- LRC-PR-102 Public Events at Racetracks during COVID-19 Guidelines

20. REFERENCES

- [Department of Health and Human Services](#)
- [Australian Government Department of Health](#)
- Occupational Health and Safety Act 2004
- Occupational Health and Safety Regulations 2017
- Public Health and Wellbeing Act 2008

APPENDIX 1 – Website links for Hygiene Posters

- [Coronavirus.vic.gov.au/signs-posters-and-templates](https://www.coronavirus.vic.gov.au/signs-posters-and-templates)
- [Good hygiene is in your hands](#)
- [Simple Steps to Stop the spread](#)
- [Reduce your risks of coronavirus](#)
- [Wash your hands regularly](#)
- [Stop the Spread of Coronavirus](#)

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