

# Zero tolerance for bullying and abuse.

If you behave in a way that is offensive, intimidating, or inappropriate, you are not welcome here.



HRV COMPLAINTS  
AND REPORT FORM

#### REPORT BULLYING & ABUSE:

- Your employer
- HRV Integrity Department via QR Code or [www.thetrots.com.au](http://www.thetrots.com.au)
- WorkSafe Australia Advisory Service **1800 136 089**
- Office of the Racing Integrity Commissioner (ORIC) **1300 227 225**



INDUSTRY ASSISTANCE  
PROGRAM

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- TELUS Health **1300 360 364**
- TELUS One App
- Industry Assistance Program at [www.thetrots.com.au](http://www.thetrots.com.au) or via QR Code



HARNESS  
RACING  
VICTORIA